



Glass ceilings, gender bias, lack of representation and role models. Are these things still true of leadership issues affecting women in leadership in 2024?

In this event, we actively promote and recognise the success of women in leadership roles in our sector and explore some of the remaining, or emerging, challenges. Join us at this jam-packed conference to hear from trailblazing women from diverse backgrounds and experiences.

Women in Leadership

ONLINE CONFERENCE - THURSDAY 12 SEPTEMBER

Women in Leadership

Who should attend?

- Long-standing, emerging and aspiring leaders
- Those on their way to, and those already in, management or leadership roles
- Everyone welcome!! Allies encouraged to attend

What's included in the price?

- Attendance to the online conference, keynote sessions, session talks and networking sessions
- Access to all presentations and handouts

09.20

Welcome

09.30

Keynote: What is feminist leadership?

Speaker: Sarah Hughes, CEO, MIND

10.00 *This session is running twice and delegates will be split equally, attending both sessions by the end of the conference*

Workshop options

A: Building credibility

Credible leaders have influence and the trust of their teams. So what does a confident, assertive, professional leader look like? In this session we will discuss how we have difficult conversations while still maintaining positive relationships – up and down the line.

Speaker: Cathy Shimmin, Senior Training Manager and Performance Coach, Directory of Social Change

10.45 *Wellbeing break: 15 minute screen-free time*

11.00

Panel discussion

Is it still a man's world? Yes or no, how are women in leadership navigating it?

Speakers: Natasha Jonas, British professional boxer, two-weight world champion & Olympic Gold Medallist in 2012
Ndidi Okeze, CEO, UK Youth. Other speakers to be announced

11.45 *This session is running twice and delegates will be split equally, attending both sessions by the end of the conference*

Workshop options

C: Building credibility D: Values-based leadership

12.30 – 12.45 Join fellow participants for networking and to reflect on the morning sessions and your own takeaway points for action.

12.45 – 13.30 *Lunch break*

13.30

Panel discussion – Allyship, intersectionality and equity

How do women who have climbed to 'the top' ensure they leave the ladder out to support & champion diverse emerging talent, recognising the intersectionality of women in leadership?

Speakers: Rebecca Mansell, CEO, British Deaf Association
Zara Mohammed, Secretary General, Muslim Council of Britain
Other speakers to be announced

14.15

Leadership and the EDI journey

Leadership plays a pivotal role in fostering a more inclusive and equitable environment. Hear about one organisation's EDI journey and how it has improved team cohesion and performance, supported inclusion and increased creativity.

Speaker: Deborah Layde, CEO, The Seafarers' Charity and Maritime UK Diversity Champion
Other speakers to be announced

14.45 *Wellbeing break: 15 minute screen-free time*

15.00

Whole audience workshop:

There isn't enough room in a day to include everything we knew you'd want on the table. Don't worry – we've saved some common leadership challenges for a quick fire, takeaway tips session.

3 trainers, 3 topics and 3 tips in each. 1 session!

Leader as Coach:

Develop the talent

Speaker: Cathy Shimmin, Senior Training Manager and Performance Coach, Directory of Social Change

Leader as Liberator:

Release the talent

Speaker: Eileen Browne, Training Consultant, Directory of Social Change

Leader as Visionary:

Focus the talent

Speaker: Annette Lewis, Director of Services, Directory of Social Change

15.45

Closing remarks: We will address some key challenges for leadership in our sector

Speaker: Debra Allcock Tyler, CEO, Directory of Social Change